

COBRA is coverage, plain and simple. Yes, we said simple.

Consolidated Omnibus Budget Reconciliation Act (COBRA) Services

We know COBRA as well as anyone. And for the past 30 years, we've been making it easier for companies like yours to make sense of it. We've also been making it simpler for the people who depend on it.

When you work with WageWorks, you get:

Case Management – Clear communications, detailed audit trails, self-service tools and comprehensive reporting.

Transition Assistance – Options for coverage, not just COBRA continuation.

Payment Options – Online ACH or check payments are both accepted.

ACA Reporting – The details you need for Minimum Essential Coverage reporting.

The last thing you need is more things to manage.

Our goal is to make COBRA administration hassle-free. So we offer an easy-to-use employer portal, where you can quickly find what you need. And our programs can always be adapted to your policies, no matter how complex.

And if you need to see a COBRA election or COBRA rights notice, you can access them instantly, anytime.

We also offer a dedicated Implementation Manager and a Relationship Manager to guide you through:



Setup and
rollout



Coordination
of compliance,
eligibility, finance,
EDI services



Case management



Comprehensive
reporting



Enrollment
communications

Making it easier for your people makes it easier on you.

WageWorks wants to limit the number of questions that come your way, so we work to reduce participant concerns and potential confusion. **In fact, we guarantee 90% of the COBRA calls we get are taken care of within 24 hours—and our average response time is less than 30 seconds.**

With our mobile-friendly account access, you can:

- Make COBRA elections
- Access FAQs and other resources
- View coverage information, benefit history, account notices and payment due dates/histories



Cost doesn't have to be a concern.

Affordable healthcare options keep eligible employees covered without them feeling buried. So we partner with HealthCompare to clear up any confusion and make sure coverage is easily accessible.

This partnership also provides guidance from licensed benefits advisors and transition assistance for your team, so you'll get the right plan for your company and cost-effective choices for your people.



One more thing. And by that, we mean one, total solution.

If you're working with different vendors to offer FSAs, HSAs, Commuter programs, COBRA packages and other benefits employees want and need—any savings you're seeing could be outweighed by the time you're investing.

When you work with WageWorks, your Consumer-Directed Benefits fall under one program. One plan to manage. One number to call. It's a simple, connected experience for employees and an integrated, easy-to-manage solution for you.

For more information, or to contact a WageWorks COBRA expert, visit [wageworks.com/cobrabenefits](https://www.wageworks.com/cobrabenefits).